

# A 2020 Service Strategy To Grow Your DPH Business

- A 2020 Service Strategy to GROW Your Vending Business!
- 1. Meet & Exceed Customer Expectations
- 2. Engage Employees Who Will Engage Customers
- 3. Be Millennial Savvy
- 4. Make It Right When Things Go Wrong
- 5. Build & Protect Customer Relationships Proactively

#### **Common Sense Service Strategy #1: Meet & Exceed Customer Expectations** *CUSTOMER EXPECTATIONS Before During After the Sale* BEFORE

Home Visit

Showroom Visit

Phone Call Inquiries

DURING Installation questions from homeowners/builders

AFTER Billin

Billing

Responding to Service Inquiries / Product performance issues

#### **CUSTOMER EXPECTATIONS by Customer Type** Retail Customer

Homebuilder

Designer

**Lagniappe:** *The art of doing a little something extra!* Example of lagniappe I or my team could provide to a customer:



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What consumers say makes an experience GOOD: Problem resolved quickly Problem resolved in one interaction

Person who helped me was nice Outcome was what I originally hoped for

What consumers say makes an experience BAD: I had to explain my issue to **multiple people** It took too long to resolve the issue

The person I dealt with was rude Problem was NOT resolved

## **Common Sense Service Strategy #2: Engage Employees Who Will Engage Customers**

Findings of Gallup Study on the State of the American Workforce: When front line employees make an emotional connection, results are HUGE! Customers will:

Spend more Forgive service blunders Promote your brand **Resist competition** Having BOTH employee and customer engagement can result in a 240% performance boost.

Engaged Employees are ...

480% more committed to helping their organization succeed 250% more likely to recommend improvements 370% more likely to recommend you as employer

Management style and leadership is KEY to Engagement: Trust, approachability, motivating, inspiring, compassionate, good listener, good interpersonal skills

Engaged employees understand their personal connection to the success of the organization. Organizations with engaged employees solicit and value employee input & empower employees.

#### **Common Sense Service Strategy #3: Be Millennial Savvy** Action Step Based on Preference

Preference

- Prefer text to phone call
- Want answers FAST •
- Switch devices constantly •
- Do-it-yourself generation •
- Know me personally!
- Have ability to respond via many channels and monitor all Use FAQ webpage and community forums

Automate your CRM for immediate alerts to customer inquiries

Have textable phone number for this purpose

Keep personal info and history/ access it before responding

Millennial Numbers:

By 2020 50% of American Workforce Millennials By 2025 75% of Global Workforce Millennials



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# **Common Sense Service Strategy #4:** *Make It Right When Things Go Wrong* 6 Steps to CALM the customer

- 1. Keep yourself calm
- 2. Listen for feelings / Register facts
- 3. Empathize / Call customer by name
- 4. Restate complaint in your own words
- 5. Propose a solution
- 6. Confirm Agreement

## **Institutional vs Transactional Complaints**

Transactional—Focuses on specific transaction Usually product or people related *How to handle:* Listen carefully, show empathy, act QUICKLY to resolve

Institutional– Employee receiving it has no personal control over it Centers on the WAY you do business, NOT a specific incident *How to handle:* Listen carefully, show empathy, offer to pass on to management

### How can your team pass customer concerns to management?

## Common Sense Service Strategy #5: *Build/Protect Customer Relationships Proactively*

 Proactive Service:
 # of Clients \_\_\_\_\_\_

 # of Clients \_\_\_\_\_\_
 How many times/year I want to contact: \_\_\_\_\_\_

 # contacts/week: \_\_\_\_\_\_
 How often is my competition contacting my customer???



There is no such thing as an insignificant close encounter... Every time we interact with a customer, the impact on the long term success of the organization is significant! —Teresa Allew Author, Common Sense Service: Close Encounters on the Front Lines

Special resource page for attendees: www.AllenSpeaks.com/DPHA

Don't let the learning stop today. Why not involve your team in building a renewed common sense customer service strategy. Ask your team members to discuss their customer service encounters so they may learn from them!

Just like Frank, I would appreciate your referral! If you know of a business or organization that could benefit from a *Common Sense Service* program, please let me know.

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